

Career Development for Everyone

March 23, 2018

ASCPT Annual Meeting

Co-chairs: Anuradha (Anu) Ramamoorthy & Virginia (Ginny) Schmith

Career Development Committee

- As part of **ASCPT's strategic plan**, we are committed to supporting members throughout their career in the broad disciplines of clinical pharmacology and translational medicine.
- With over 2500 members, **diversity is our calling card!** Our members come from:
 - Different sectors - academia, industry, consulting, and regulatory
 - Different geographies - North America, Europe, Asia
 - Different levels of experience - student members to members of over 30 years of experience
 - Different expertise - ranging from precision medicine, quantitative pharmacology, genomics and bioinformatics, and clinical practice
- **Goal of career development committee** is to come up with offerings that engage members at all stages of their career (not just trainees and early career members)

Offerings for ASCPT Annual Meeting

- ***Trainee breakfast***: aimed at students and trainees who wish to spend time with more experienced colleagues
- ***Speed mentoring***: aimed at any member who wishes to “speed date” their way through several different “mentors” in short 1:1 sessions
 - *Mentor definition changed*: can be any stage of career
 - *Mentee definition changed*: can be at any stage of career
- ***New Career Development Webinar series called “Career Development for Everyone”***, aimed at all members to ***provide easy, year-long access to material to assist in career development***
 - Kickoff session today about mentoring
 - 2-3 webinars per year

Career Development Subcommittees

Career Development Committee Chair: Ginny Schmith
ASCPT Staff: Carly Harrington, Liza Avurch

Speed Mentoring	Trainee Breakfast	Career Development Webinar Series
Georgios Vlasakakis	Dora Dumitrescu	Anu Ramamoorthy
Mengyao Li	Jacob Brown	Christina Drenberg
Anne Heatherington	Konstantina Vanevski	Myong Jin Kim
Aline Barth	Ginny Schmith	Craig Hendrix

Career Development for Everyone

- ***Annual Meeting session***

- **Dr. Sharon Straus** MD, FRCPC, MSc, HBSc
 - “**Evidence-based mentorship**”
 - Panel discussion
 - Discussion of potential topics for webinar series

- ***Webinar Series***

- Engage members of **all stages of career** development
- Engage members from across the **different sectors**
- Engage members with **different educational background** degrees
- Engage ASCPT members **both at the Annual Meeting and throughout the year**

Panelists

- **Hartmut Derendorf**, University of Florida
- **Piet van der Graaf**, Certara
- **Shiew-Mei Huang**, US Food and Drug Administration
- **Amita Joshi**, Genentech
- **Sharon Straus**, University of Toronto

Questions for our Panelists

- How have you **personally benefitted** from mentoring?
- Describe **successful and non-successful mentor-mentee relationships**
- What are the **roles/responsibilities** of mentees and mentors?
- How does mentorship **change across career stages**?
- How can mentorship help if you are looking to **switch sectors**?
- What is the role of **peer mentorship**? **Near-peer mentorship**?
- What are the **top tips** for mentorship?
- What is **reverse mentoring** and does it work?
 - Georgios Vlasakakis, GSK

Webinar #1

- Coming in June, 2018
- **“Role of Clinical Pharmacologist in the Emerging Era of Personalized Medicine, and the need for wearing multiple hats!”**
- Moderators: Manish Gupta, BMS & Sriram Krishnaswami, Pfizer
- Speakers: Jeffrey S Barrett and Joga Gobburu

One-page (or less) Proposal for the Webinar

- **Community Affiliation:** Career Development Committee (CDC)
- **Webinar Title:**
- **Speaker Name, Title and Contact Information:** CDC and webinar committee can work with the proposer(s) to identify speakers
- **Moderator Name, Title and Contact Information:** CDC and webinar committee can work with the proposer(s) to identify moderators
- **Proposed Date and Time:** CDC and webinar committee can work with the proposer(s) to identify date and time
- **Scientific Importance/Background:**
- **Learning Objectives:**
- **Brief Description of Presentation:**

Potential Topics for the Webinar Series

- Brainstorming session

Acknowledgements

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- Career Development Committee members